Ft. Wayne, IN

## UNITED STATES OF AMERICA BEFORE THE NATIONAL LABOR RELATIONS BOARD

INDIANA FIRE SPRINKLER AND BACKFLOW, INC.

and Case 25-CA-088505

ROAD SPRINKLER FITTERS LOCAL UNION NO. 669, UA, AFL-CIO

and

INDIANA FIRE SPRINKLER AND BACKFLOW, INC.

and Case 25-RC-085030

ROAD SPRINKLER FITTERS LOCAL UNION No. 669, UA, AFL-CIO

## ORDER

On March 28, 2013, Administrative Law Judge Mark Carissimi of the National Labor Relations Board issued his Decision in the above-entitled proceeding and, on the same date, the proceeding was transferred to and continued before the Board in Washington, D.C. The Administrative Law Judge found that the Respondent has engaged in certain unfair labor practices, and recommended that it take specific action to remedy such unfair labor practices.

The Administratrive Law Judge also found that the Respondent did not engage in objectionable conduct, and recommended that a certification of results be issued.

No statement of exceptions having been filed with the Board, and the time allowed for such filing having expired,

Pursuant to Section 10(c) of the National Labor Relations Act, as amended, and Section 102.48 of the National Labor Relations Board Rules and Regulations, the Board adopts the findings and conclusions of the Administrative Law Judge as contained in his Decision, and orders that the Respondent, Indiana Fire Sprinkler and Backflow, Inc., its officers, agents,

successors, and assigns, shall take the action set forth in the recommended Order of the Administrative Law Judge.

## **CERTIFICATION OF RESULTS OF ELECTIONS**

IT IS CERTIFIED that a majority of the valid ballots have not been cast for Road Sprinkler Fitters Local Union No. 669, UA, AFL-CIO and that it is not the exclusive collective-bargaining representative of these bargaining unit employees.

Dated, Washington, D.C., May 16, 2013.

By direction of the Board:

/s/Farah Z. Qureshi

Associate Executive Secretary